



Report to Council

Report of: Director of Human Resources and Customer Services

Date: 4 November 2020

Subject: Appointment to the Post of Director of Adult Health and Social Care

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Summary: This report provides details of the recruitment process for the post of Director of Adult Health and Social Care in the People Services Portfolio. The salary package for this post is above £100,000, and, in accordance with the Council's Pay Policy Statement, this means the appointment is required to be reported to the full Council.

Recommendations: That the Council notes the information contained in the report, informing the Council of the recent appointment of Alexis Chappell to the post of Director of Adult Health and Social Care, and that Ms. Chappell is expected to start in post in early November 2020.

Background Papers:

N/A

Category of Report: OPEN

**APPOINTMENT TO THE POST OF DIRECTOR OF ADULT HEALTH AND SOCIAL
CARE**

1. At its meeting on 22nd September 2020, the Senior Officer Employment Sub-Committee conducted interviews for the post of Director of Adult Health and Social Care.
2. The Sub-Committee resolved to appoint to the post, subject to no objections to the intended appointment having been received from any Member of the Cabinet.
3. Cabinet Members were notified of the intended appointment on 23rd September 2020 and by the close of the five working day period allowed for the receipt of an objection(s), the Council's Monitoring Officer had received no such objection(s) to the appointment.
4. The Council's Pay Policy Statement, approved by Council at its Special (Budget) Meeting on 4th March 2020 includes the post of Director of Adult Services within the list of Statutory Chief Officers.
5. The Pay Policy Statement also states at Paragraph 22 that "the Authority will ensure that, at the latest before an offer of appointment is made, any salary package for any post (not including schools) that is in excess of £100k will be considered by full Council. The salary package will be defined as base salary plus any fees, routinely payable allowances and benefits in kind that are due under the contract." In preparing its Pay Policy Statement, the Council has had regard to the Department for Housing, Communities and Local Government's guidance under Section 40 of the Localism Act 2011, *Openness and Accountability in Local Pay*.
6. The post and salary is covered by the existing Pay Policy Statement which was approved by the Council in March 2020, but in the interests of openness the appointment is being reported to the Council.
7. The Senior Officer Employment Sub-Committee minute is set out below, and the Council is asked to note the appointment of Alexis Chappell to the post of Director of Adult Health and Social Care.

***INTERVIEWS FOR THE POST OF DIRECTOR OF ADULT HEALTH AND
SOCIAL CARE***

The Sub-Committee conducted interviews for the post of Director of Adult Health and Social Care in the People Services Portfolio.

RESOLVED: *That Alexis Chappell be appointed to the post of Director of Adult Health and Social Care in the People Services Portfolio, subject to internal approvals being gained.*

8. **Legal Implications** - The legal implications are covered in the body of the report.
9. **Financial and Commercial Implications** – There are no significant or material financial implications relating to the recruitment to the post of Director of Adult Health and Social Care.

Recommendation

That the Council notes the information contained in the report, informing the Council of the recent appointment of Alexis Chappell to the post of Director of Adult Health and Social Care, and that Ms. Chappell is expected to start in post in early November 2020.

Mark Bennett
Director of Human Resources and Customer Services

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